



Primary Learning Trust (PLT)

...where everyone flourishes!

Job Specification <i>HLTA (Higher Level Teaching Assistant)</i>		
Qualifications, Skills, Experience & Knowledge	Essential	Desirable
HLTA status or equivalent qualification.	✓	
GCSEs (or equivalent) in English and Mathematics at Grade C or above.	✓	
Evidence of continued professional development.	✓	
Strong communication skills, both verbal and written, to interact effectively with pupils, colleagues, and parents/carers.	✓	
Ability to lead and deliver learning activities across a range of subjects and year groups.	✓	
Ability to adapt and respond flexibly to changing circumstances in the classroom.	✓	
Proven experience working within a school or educational setting, preferably as a Teaching Assistant.	✓	

Performance Attributes:	Essential	Desirable
Commitment to upholding the school's values and ethos.	✓	
A solid understanding of the national curriculum and school policies, including safeguarding and inclusion practices.	✓	
Commitment to safeguarding and promoting the welfare of children and young people, including an understanding of child protection procedures.	✓	
Flexibility to work across multiple year groups or classrooms as required.	✓	
Willingness to undertake additional training as required.	✓	

Additional requirements	Essential	Desirable
Has a full current UK/European Driving license with access to private transport, prepared to use for business purpose		✓